

EXHIBIT
SE19

DATE Senior Employee Release PAGE #
call 12/2/2020

- Nicer
- Greg Demo
- Jim Seery
- Thomas
- Isaac
- Scott
- ~~Thomas~~
- JP
- Frank

Releases

- this was the best release we could get

A 2020 Bonus Feb/^{May}/Aug pmts
to get release have to
take 40% discount

cap at \$1m

X .85

X .6

so for example 1.1m
↳ #1m
↳ 850 (.85)
↳ 510K (.6)

plan effective

~ if we don't elect the
release you can still
have the 1.1m
claim

↳ if you elect
currentence #
you get 850K

or

General increased claim
wait longer
and likely less
% recovery

DATE

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Claims

① - 2020 payments

② - amts deferred from

18 + 19 that were not
yet paid

③ - indemnification claims